



Republic of the Philippines  
OFFICE OF THE SECRETARY  
Elliptical Road, Diliman 1100 Quezon City

**SPECIAL ORDER**

No. 556  
Series of 2020

**SUBJECT : CREATION OF DA COMMITTEE ON COOPERATION  
TO ACTIVATE RESILIENT EMPLOYEES  
(DA - CARE)**

In order to uphold and boost the moral, emotional, health and capacitate all the workforce of this Department amidst the present pandemic the world is facing right now, the DA- Committee on Cooperation to Activate Resilient Employees for DA officials and employees (DA-CARE) is hereby created with the composition hereof:

Chairperson : Undersecretary Roldan G. Gorgonio  
Vice-Chairperson: Atty. Roland A. Tulay  
Members:  
Chief, Human Resource Development Division  
Chief, Personnel Division  
Chief, Planning and Programming Division  
Chief, General Services Division  
Director, ICTS  
DAEA President

The Committee shall conduct various activities/programs that will help uphold the employees' life by addressing the effects of crisis and at the same time strengthen and build the resilience of workforce to crisis and future calamities through various activities.

**Guiding Principles:**

1. Value social support and interaction.
2. Good relationships with family and friends and others that are vital.
3. Treatment of problems as a learning process.
4. Development of the habits of using challenges as opportunities to acquire or master skills and build achievement.
5. Consideration of stress and change are part of life.
6. Interpretation and response to events that has a big impact of how stressful we find them. Avoid making a drama out of a crisis.
7. Celebrate successes. Appreciation of one's achievement. This trains the mind to look for success rather than dwelling on negativity and 'failure'.
8. Development of realistic life goals for guidance and a sense of purpose.
9. One small step amid the chaos of a busy day will help.

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with prosperous farmers and fisherfolk*



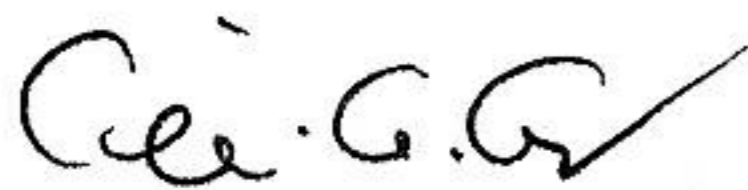
10. Take positive action. Doing something in the face of adversity brings a sense of control, even if it doesn't remove the difficulty.
11. Nurture a positive view of oneself.
12. Developing confidence in one's ability to solve problems and trusting one's instincts helps to build resiliency.
13. Keep a realistic perspective. Place challenging or painful events in the broader context of lifelong personal development.
14. Practice optimism.
15. Restoration of one's purpose. Own personal strategy for fostering resilience at work.

All expenses that may be incurred in order to carry out the purpose of this Committee shall be chargeable against OSEC funds and other available funds, subject to existing government accounting and auditing rules and procedures.

All programs/activities shall be made accessible to all officials and employees of this department and shall be implemented in a way that all can participate.

This Order takes effect immediately and shall remain in force until revoked in writing.

Done this 29<sup>th</sup> of May 2020.



**WILLIAM D. DAR, Ph.D**  
Secretary

DEPARTMENT OF AGRICULTURE  
in replying pls cite this code :  
For Signature: S-06-20-0037  
Received : 02/06/2020 11:29 AM

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