



Republic of the Philippines
OFFICE OF THE SECRETARY
Elliptical Road, Diliman
1100 Quezon City

SPECIAL ORDER

No. 740
Series of 2020

SUBJECT : DESIGNATION OF DEPUTY EXECUTIVE DIRECTOR ANNRAY V. RIVERA OF PHILIPPINE FIBER INDUSTRY DEVELOPMENT AUTHORITY (PHILFIDA) AS PROGRAM DIRECTOR FOR GENDER EQUALITY AND SOCIAL INCLUSION (GESI)

In the exigency of the service, **Deputy Executive Director ANNRAY V. RIVERA** of Philippine Fiber Industry Development Authority (PhilFIDA) is hereby designated as **PROGRAM DIRECTOR FOR GENDER EQUALITY AND SOCIAL INCLUSION (GESI)** in concurrent capacity with her regular functions and other designations.

Gender Equality and Social Inclusion (GESI) are of paramount importance in increasing agricultural productivity, eradicating rural poverty, constructing an equitable economy, and sustaining development. It is a concept that addresses improving access to livelihood and services for ALL, including women, Persons with Disability (PWD), and the Indigenous Peoples (IPs).

The Program Director for GESI shall oversee the bringing of target beneficiaries, women, differently-abled persons, and indigenous peoples to the forefront of DA programs and investments. It shall ensure that the DA programs are responsive to the needs, concerns, and limitations of farmers, both genders, in the country.

The Program Director shall report to the Undersecretary for High-Value Crops who is also the Chairperson of the DA Gender and Development (GAD) Gender Focal Point System (GFPS). The Program Director for GESI shall automatically be the Vice-Chairperson of the DA GAD GFPS. She shall work closely with the GFPS Technical Working Group (TWG) to ensure coordinated and sustained implementation of program interventions.

The specific duties and responsibilities of the Program Director for GESI are as follows:

1. Provide policy direction in mainstreaming gender equality and social inclusion in the various programs and projects in all DA Offices, Bureaus, and Attached Agencies;
2. Recommend the approval of the DA Offices, Bureaus, Attached Agencies/Corporations, Regional Field Offices programs and projects for the women, differently-abled persons, and indigenous peoples;
3. Spearhead and direct the DA programs and projects for women, differently-abled persons, and indigenous peoples;
4. Develop and review enabling systems, structures, and practices that improve the target beneficiaries' livelihoods and reduce poverty;

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5. Recommend policies that support gender equality and social inclusion for women, differently-abled persons, and indigenous peoples;
6. Serve as the secretariat of the DA GFPS;
7. Assist the GFPS in the preparation of the agency's GESI (including GAD) Plan and Budget (PB) and GESI Accomplishment Report (ARs);
8. Coordinate and facilitate the submission and review of GAD PB and GAD ARs of bureaus, attached agencies/corporations and regional field offices to ensure the alignment of/their respective GBPs with the line department's over-all DA GAD agenda;
9. Coordinate and organize the conduct of GESI advocacy campaigns and capability building activities;
10. Assist the GFPS in monitoring the status and assessing the result of GAD policies and PAPs;
11. Undertake the preparation of reportorial requirements on GAD;
12. Facilitate the conceptualization, design, and implementation of women-focused projects; and
13. Perform other tasks as directed by the Chairperson of the DA GAD GFPS and the Secretary.

She shall be entitled to travelling allowance, per diems and other incidental expenses that may be incurred in the performance of her functions, duties, and responsibilities, chargeable against OSEC funds and other available funds; subject to the existing government accounting and auditing rules and procedures.

All officials and employees of the Department, including its Bureaus, Attached Agencies and Corporations, and Regional Field Offices are hereby directed to give their full support and cooperation to Director Rivera in the performance of her duties and responsibilities.

This order shall take effect immediately and shall remain enforced unless revoked in writing. All orders, memoranda and issuances inconsistent herewith are deemed revoked.

Done this 6th day of November 2020.


WILLIAM D. DAR, Ph.D.
 Secretary *LD*

DEPARTMENT OF AGRICULTURE

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