



Republic of the Philippines  
**OFFICE OF THE SECRETARY**  
Elliptical Road, Diliman  
1100 Quezon City

**MEMORANDUM ORDER**

NO. 09  
**SERIES OF 2021**

**TO :** ALL OFFICIALS AND EMPLOYEES OF THE DEPARTMENT OF AGRICULTURE - CENTRAL OFFICE (DA-CO)

**SUBJECT :** SECOND AMENDMENT TO MEMORANDUM ORDER NO. 44, SERIES OF 2020

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Memorandum Order No. 44, Series of 2020 Re: Interim Guidelines on Recruitment, Selection, and Placement is further amended to reflect the following:

**III. INTERIM GUIDELINES**

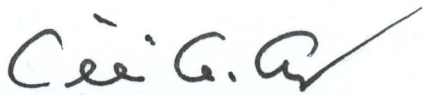
**C. SELECTION PROCESS**

**1. Conduct of Technical Examination and/or Interview**

*To accurately determine the fitness of an applicant's qualifications and ability to perform the duties and responsibilities of the position, the Division/Service Representative concerned **may** employ the use of e-mails, tele/videoconferencing, and/or other virtual means to conduct the technical examination and/or interview.*

*Should there be a need for the applicant to physically attend during the technical examination or interview, minimum health standards and precautions shall be observed such as the wearing of face masks and face shields and the maintenance of social distancing protocols.*

Done this 19th day of January 2021.

  
**WILLIAM D. DAR, Ph.D.**  
Secretary

DEPARTMENT OF AGRICULTURE  
  
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*with prosperous farmers and fisherfolk*

